

MOTION

Climate change and technological disruption have immense consequences for Los Angeles with ramifications for hundreds of thousands of workers in our region. From automation to decarbonization, many industries face the threat of layoffs and having their positions replaced by minimum wage jobs. This is a transition that Los Angeles cannot afford or accept. It is vital to the health of our planet that the city meet its ambitious climate goals. However, while doing this, we must also protect good paying jobs and create new ones.

I THEREFORE MOVE to establish a new Office of Job Quality Stabilization within the Los Angeles Department of Economic and Workforce Development. This offices role will be to:

- Coordinate federal, county, and local efforts around industries at risk from automation and other disruptions such as workers in the fossil fuel industry, at the port, and truck drivers within the City of Los Angeles.
- Ensure that the city's climate policies such as LA 100 and electric charging stations are implemented with good jobs.
- Create and implement a program to provide pension/retirement guarantees for all workers; re-employment and income-level guarantees for all displaced workers; retraining and relocation support as needed; and glide-path income support for workers between 60 – 64. This will be created through public dollars (from the state and federal funds as well as a potential new barrel tax) as well as private dollars from the energy sector.
- Launch an education campaign for at risk workers including a website that provides social safety net resources, reemployment programs, as well as an outreach program executed by unions and community organizations.
- Strengthen worker re-employment through skills-based workforce development programs that prioritize displaced workers and members of frontline communities.
- Incentivize public bidding processes and demand-side interventions that link public contracts to High Road job creation and other employment benefits such as the targeted hiring of displaced workers.

I FURTHER MOVE that the Office of Job Quality Stabilization establish an advisory group to give input on these programs and other functions that includes labor, business, advocates, frontline communities, and other stakeholders.

I FURTHER MOVE that a representative from the Office of Job Quality Stabilization serve on the Los Angeles County Just Transition Task Force.



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I FURTHER MOVE that the Department of Economic and Workforce Development report back on the number of positions and funding they need to start the Office of Job Quality Stabilization.

PRESENTED BY: 
NURY MARTINEZ
Councilwoman, 6th District

SECONDED BY: 